

## APPENDIX A

### THE PILGRIM SCHOOL STAFFING STRUCTURE 2017-2018

#### HEADTEACHER

*Mr Steve Barnes (1.0 FTE)*  
*Bases – operates across all bases*

#### DEPUTY HEADTEACHER

*Mrs Lorraine Kirsopp (1.0 FTE)*  
*Bases: Head of Centre in Sleaford*

#### LEAD PRACTITIONER (Teaching & Learning)

*Mr Paul Squire (1.0 FTE)*  
*Bases: Head of Centre in Boston + 1 day in Sleaford*

#### PASTORAL MANAGER (Behaviour & Safety)

*Mrs Bev Lee (1.0 FTE)*  
*Bases: operates across all bases*

#### SCHOOL BUSINESS MANAGER

*Mrs Helen Garrett (1.0 FTE)*  
*Bases: operates across all bases*

#### HEAD OF MATHS/SCIENCE

*Mr Steve Lingard (1.0 FTE)*  
*Bases: Lincoln + 1 day in Louth*

#### HEAD OF APPLIED LEARNING

*Mrs Yvonne Prendergast (1.0 FTE)*  
*Bases: Boston*

#### HEAD OF ENGLISH/HUMANITIES

*Mrs Jo O'Neill (1.0 FTE)*  
*Bases: Lincoln + 2 days in Louth*

#### SENCO

*Miss Clare Andrews (1.0 FTE)*  
*Bases: Sleaford*

#### TEACHERS

#### *Mr Tim Gourley (1.0 FTE)*

*ICT/CMD*  
*Bases: All bases*

#### *Mrs Sherry Rycroft (0.6 FTE)*

*English*  
*Bases: Sleaford*

#### *Mrs Jackie Gourley (1.0 FTE)*

*Art/Foundation Learning*  
*Bases: All bases*

#### *Miss Rachael Addy (1.0 FTE)*

*Maths, Science*  
*Bases: Lincoln, Boston, Louth*

#### *Mrs Jane Flynn (0.3)*

*Art/Foundation Learning*  
*Bases: Sleaford*

#### *Mrs Sam Stanier (0.4)*

*Maths/Science*  
*Bases: Sleaford*

#### *Mrs Carol Belton (0.8)*

*Maths; Science; KS3 mixed*  
*Bases: Lincoln*

#### *Mrs Jacky Denton (1.0 FTE)*

*Maths, Science*  
*Bases: Sleaford*

#### *Mrs Becky Fielden (0.8 FTE)*

*English, Mixed Learning*  
*Bases: Lincoln*

**+ approximately 10 other teachers paid on a zero hours/claims basis according to demand**

## APPENDIX A

### STAFFING STRUCTURE (continued)

#### SUPPORT STAFF

##### Administrative

**Mrs Jacqueline Savage** (1.0 FTE) - 2 days per wk Boston, 3 days per wk Lincoln: Administrator  
**Mrs Debi King** (0.6 FTE) - Lincoln Base: Finance Assistant  
**Miss Chloe Nelson** (1.0 FTE) – Lincoln Base: Apprentice

##### Learning Support & Pupil Welfare

**Mr Steve Helliwell:** (1.0 FTE) Learning Mentor - Boston  
Agency TBC: (1.0 FTE) Learning Mentor – Lincoln  
**Miss Jess Darnell:** (1.0 FTE) Learning Mentor – Lincoln  
**Mrs Michelle Pearce:** (0.6 FTE) Learning Mentor – Louth  
**Miss Charlotte Nauyokas:** (1.0 FTE) Learning Mentor – Sleaford  
**Mr Dave Anderson (Agency)** (1.0 FTE) Learning Mentor – Sleaford  
**Mr Neil Blackwell** (1.0 FTE) Learning Mentor & Community Liaison Officer – Louth  
**Miss Emily Willans** (1.0 FTE) Apprentice TA - Lincoln  
  
**Mrs Stephanie Burrows:** (0.8 FTE) Reintegration & Support Officer – Sleaford/Lincoln  
**Mrs Lucy Fravigar:** (1.0 FTE) Reintegration & Support Officer – Boston/Sleaford  
**Mr John Blomeley:** (0.9 FTE) Reintegration & Support Officer – Boston, Sleaford  
**Miss Lizzie Thompson:** (1.0 FTE) Reintegration & Support Officer - Lincoln  
**Mrs Hope Smith:** (0.6 FTE) Reintegration & Support Officer - Lincoln  
**Mrs Vicki Steadman:** (0.8 FTE) Reintegration & Support Officer – Louth  
**Mr Joe Denton:** (1.0 FTE) Reintegration & Support Officer - Sleaford

##### ASD Sleaford Centre Staff:

**Mrs Debra Ryden** – (1.0 FTE) - TA  
**Mrs Sally-Anne Ketton** – (1.0 FTE) - Learning Mentor