

# Minutes for FGB Meeting at Lincoln:

#### at 5pm on 29.1.24

#### Meeting Focus: SEND; Health and Safety; Finance.

Agenda	Agenda Item	Minutes	Action
<u>No</u>			<u>required</u>
1	Brought forward from item 4 - Health and Safety Presentation from School Premises Manager DA	D.A talked through a Health and Safety presentation, which can be found in the Governors folder on Teams. He explained that in place now, in all the bases, there is a 3- folder system which is set up as: Red for emergency, green for medical and blue for compliance. He went into detail about the 3 different folders explaining what is involved in each one regarding each different base, such as risk assessments, defibrillators in each base, buildings, fob systems and other topics and updates regarding the school, this information can all be found on the presentation.	<u>requirea</u>
		<ul> <li>D.A explained updates that have happened in each base.</li> <li>Amber Hill- AED being mounted to the front of the old building which has been funded by the parish council.</li> <li>Remote access to fob/access system is now in place.</li> <li>Remote CCTV is also in place. The old building boiler control has been repaired. Part of the fence has been lowered. The new garden contractor has been very successful. Looking into getting a remote alarm system.</li> <li>Baumber- AED has no external mounting option due to the shape of the building. Main classroom lights have now been replaced due to buzzing. Storm drains have been cleared to better soak away. Remote CCTV access has been set up. The emergency evac point has been moved to speed up process of registers. Quote for trapped/removing moles is being investigated. Remote access to fob/access system is now in place. Fascia's/pointing quotes have been unsuccessful so far. Accessibility issues on going.</li> <li>Lincoln- AED is being mounted to the front of the building, funding has been gained for this. Remote CCTV access is being considered. The garden furniture has been re-</li> </ul>	
		arranged. Cube decking/frame will need to be replaced soon. Ongoing lack of storage is becoming an issue. D.A gave some general Health and Safety information, a first aid course is due to happen in March, which Governors are invited to if they would like to attend. D.A is looking at creating a common issue guide. There was a	



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how shown that the price the school estimated was almost				
accurate. The most recent funding application has been				
put into the local authority for payments, but we haven't				
received it yet, this should be in in the next few weeks.			-	
Teachers pay grant and awards have been granted. H.G				
went on to explain in detail about the forecast expenditure			went on to explain in detail about the forecast expenditure	



		and the carry forward, this information can be found in the	
		resources report. Base funding was discussed, and the	
		school taught 94 pupils last year, which created 76 full-	
		time equivalent students, which is less than our funding,	
		which is 80. The home tuition data since last year has all	
		gone up slightly, H.G gave details on this which can be	
		found on the report being presented. H.G updated the	
		Governors on the staffing changes and new starters within	
		the school. H.G explained the 5-year plan, we are going to	
		end up with a carry forward, next year is not looking too	
		bad, however after that, it is going to be hard to set up, so	
		the school needs to wait and see if anything changes	
		regarding that. The school fund is going to need to be	
		audited soon, M.W to find someone to do this for the	H.G
		school. H.G spoke about the minibus' lease nearly being	
		over. H.G discussed figures regarding either renewing the	
		lease or buying the vehicle. Governors spoke about the	
		different options and benefits of buying/leasing, and it was	
		agreed by all Governors that the school should buy the	
		minibus rather than renew the lease. All information can	
		be found on the report provided by H.G which is in the	
		Governors folder on Teams.	
6	Minutes of Meeting	All Governors agreed that the minutes from the previous	
	20.11.23	meeting were a true record. Proposed by H.S and	
	20.11.25	Seconded by G.B.	
7	Matters arising	Carry forward the action for CPD costs to be included in	H.G
		the resources report.	
		Governor safeguarding training still needs to be	G.B/H.S
		completed.	
		B.L and B.T to meet and look at visions and values and give	B.L/B.T
		feedback, move this to the next FGB meeting.	
		S.M has had a meeting with M.F and will meet with E.W	
		next week, the report has been written up by S.M and it	
		has been sent to M.F for confirmation and then it will get	
		sent out. No junior online safety officer has been	
		appointed yet, however, two of the older students are	
		acting in that role off their own back, as they found out a	
		younger student was doing something online and they	
		passed it onto staff.	
8	Chair's Action	Governor membership was discussed and there is an	
		ongoing election for staff Governor as J.S term of office	
		has come to an end, J.S is happy to carry on as staff	
		Governor, if someone else wants to give it a go, J.S will	
		step down and let someone else take this on. It was	
		announced the S.M has handed in her resignation as a	
		Governor as of Easter 2024. S.M will do a reflection of her	
		time as a Governor, ready for the next FGB meeting. H.S	
		has agreed to take on the safeguarding from S.M and B.T	
		has expressed she would like to be involved in the SEND	
	1	part of the role; all other Governors have agreed to this. A	



		replacement link Governor for Amber Hill is required as		
		well as overseeing food policy within the school.		
		B.T and B.L are meeting with someone next week who is		
		interested in being a Governor, if this is successful, she		
		might be able to be the home tuition link Governor, to free		
		Barbara to do SEND.		
10	Senior leaders' report:	B.L provided the senior leadership report which all		
	Strengths/challenges/next	Governors have read. B.L asked if there were any		
	steps; Safeguarding	questions from the report. She had highlighted the main		
	including filtering and	points from it in terms of SDP and where the school is		
		heading. Feedback given back to B.L to say that the layout		
	monitoring, attendance,	of the report is good and easy to read. B.L explained that		
	admissions, and	the term has been very busy in terms of safeguarding,		
	reintegration data;	parents evening, year 11 reports, mock exams. The school		
	Personal development	has just signed up for an online library which is a big		
	information; Policies;	development. G.B asked what the first bullet point of the		
	Pressing Issues	second page meant in the report. B.L explained that the		
		Government have issued a consultation document looking		
		at how to support schools with issues related to gender,		
		and it's currently at the consultation stage, but it's widely		
		expected that it won't change, and it suggests that parents		
		should always be informed when a child questions their		
		gender or wants to try social transitioning in school. This is		
		not our current way of working as we work with health		
		and support the child to speak to family when they feel		
		ready. At the moment this looks like it will be guidance	Clerk	
		rather than statutory so the school will need to keep an		
		eye on this and create a protocol when it is issued. For		
		policies to be renewed, any changes within the policies		
		need to be highlighted, and if it is just a date change Clerk		
		to make Governors aware of this. There is a residential trip		
		that has been booked, which has never happened within		
		Pilgrim before, 25 pupils will be going. B.T has offered to	B.L?	
		help with this if needed. Each pupil will be risk assessed for		
		this. This report can be found in the Governors folder on		
		teams. The educational visits policy is not due to be		
		renewed, however, B.L asked if Governors are happy to		
		add Wragby to the local learning area for Baumber base?		
		All Governors have agreed to this.		
11	Governor Membership	Discussed in item 8.		
12	Policies to be renewed	ICT Acceptable Use Policy has been agreed, however the	J.S?	
		word 'you' throughout the policy needs to be changed to		
		'staff'.		
		The First Aid Policy has been agreed, but defibrillators	H.G?	
		need to be added to the content.		
		The ECT Policy has been agreed, contents page needs to	S.L?	
		be added.		
		The Coaching Policy has been agreed by S.B.		
		Relationships and Sex Policy has been agreed, but it needs	Y.P?	
		a contents page adding to it.		
		Health and Safety Policy has been agreed.		



		Clerk to renew all agreed policies and be consistent with the layout and presentation of policies.	Clerk
13	As a result of this meeting - Any 'focus' changes for next base visits	Base visits by Governors should be frequent and evidence and reports regarding this is to be provided and send a record of-base visits to clerk to keep a record.	
14	Ofsted – any training required	Nothing to report.	
15	Any other business	Nothing to report.	
16	Date of next meeting – 11.3.24 at 5pm Amber Hill	Meeting ended at 7:00pm.	

Date: 11.03.2024			
Signed: Bra	ngle		
ACTION GRID			
Agenda number	Action	Who to action	
ltem 7	Carry forward the action for CPD costs to be included in the resources report.	H.G	
ltem 7	Governor safeguarding training still needs to be completed.	G.B/H.S	
ltem 7	B.L and B.T to meet and look at visions and values and give feedback.	B.T/B.L	
ltem 10	For policies to be renewed, any changes within the policies need to be highlighted, and if it is just a date change Clerk to make Governors aware of this.	Clerk	
ltem 10	Add Wragby as a local learning area in The Educational Visits Policy.	B.L?	
ltem 12	In the ICT Acceptable Use Policy, change the word 'you' to 'the staff' throughout the policy.	J.S?	
Item 12	Add about the Defibrillators to the contents of the First Aid Policy.	H.G?	
ltem 12	Add contents page to the ECT Policy.	S.L?	
Item 12	Add contents page to the Relationships and Sex Policy.	Y.P?	
ltem 12	Clerk to renew all agreed policies and be consistent with the layout and presentation of policies.	Clerk	