



PASTORAL SUPPORT & WELFARE SPECIALIST

2 x Part-Time posts (3 days a week) – Based at our Lincoln & Amber Hill Base

Grade: G6 points 15 – 18 (£14,721 – £15,591) actual salary Term only contract

Are you skilled in supporting vulnerable young people who experience difficulties in attending school? The Pilgrim School wishes to interview experienced and highly motivated pastoral support staff who are willing to join a team of dedicated staff. You will make a significant contribution to supporting young people unable to attend school because of illness and/or emotional and mental health problems.

The post will involve working under the direction of a Pastoral Support Manager and the Assistant Headteacher, with young people, **mostly in Key Stages 3 and 4**, in one of our bases in the county. Primarily, the role will involve assisting with the educational and pastoral needs of the young people to improve their sense of well-being, raise standards of achievement and, assist in supporting transition to back to mainstream school or on to an appropriate post 16.

The successful applicant will:

- ✓ have excellent interpersonal skills
- ✓ have experience of working with children and young people
- ✓ be willing and able to liaise with secondary schools
- ✓ have the necessary competencies to support pupils' personalised learning
- ✓ demonstrate good verbal and written communication skills
- ✓ demonstrate excellent organisation and motivation skills
- ✓ be willing to work flexibly within the time available
- ✓ be willing to travel locally and have the use of their own vehicle
- ✓ have a sense of humour and plenty of patience!

Minimum qualifications NVQ3 (or equivalent) and GCSE Maths and English (or equivalent). Further details and application forms are available on the school website www.pilgrim.lincs.sch.uk

Closing Date for applications: Monday 15th April 2024 at 12 noon

Interview Date: 25th/26th April 2024

We are committed to safeguarding and promoting the welfare of children and young people and expect all staff and volunteers to share this commitment. The post is subject to an enhanced Disclosure and Barring Service (DBS) Children Barred list, medical and reference checks. All pre-employment checks are in line with “Keeping Children Safe in Education”. Applicants may be subject to a social media presence check. The ability to converse at ease with people and provide advice in accurate spoken English is essential for the post.